

NORTH HERTFORDSHIRE DISTRICT COUNCIL

DECISION SHEET

Meeting of the Joint Staff Consultative Committee held in the Meeting Room 1,
Town Lodge, Gernon Road, Letchworth Garden City
on Wednesday, 13th December, 2017 at 3.00 pm

1 APOLOGIES FOR ABSENCE

Apologies for absence were received from Christina Corr (Staff Consultation Forum) and Maggie Williams (Senior Human Resources and Contracts Manager).

2 MINUTES - 27 SEPTEMBER 2017

IT WAS AGREED: That the Minutes of the Joint Staff Consultative Committee meeting held on 27 September 2017 be confirmed as a true record of the proceedings and be signed by the Chairman.

3 NOTIFICATION OF OTHER BUSINESS

There was no other business.

4 CHAIRMAN'S ANNOUNCEMENTS

- (1) The Chairman welcomed all Members and officers to the Meeting;
- (2) The Chairman reminded all present that, in line with Council policy, the meeting was being audio recorded;
- (3) Members were reminded that any declarations of interest in respect of any business set out in the agenda should be declared as either a Disclosable Pecuniary Interest or Declarable Interest and were required to notify the Chairman of the nature of any interest declared at the commencement of the relevant item on the agenda. Members declaring a Disclosable Pecuniary Interest must withdraw from the meeting for the duration of the item. Members declaring a Declarable Interest which required they leave the room under Paragraph 7.4 of the Code of Conduct, could speak on the item, but must leave the room before the debate and vote.

5 STAFF CONSULTATION FORUM

IT WAS AGREED:

- (1) That the Minutes of the Staff Consultation Forum held on 4 October 2017, 1 November 2017 and draft Minutes for 6 December 2017 be noted;
- (2) That the Corporate Human Resources Manager be requested to undertake a risk assessment regarding the safety of staff that chose to smoke when working in the evenings.

REASON FOR DECISION: To enable the Joint Staff Consultative Committee to consider any issues addressed by the Staff Consultation Forum.

6 PEOPLE STRATEGY UPDATE: INFORMATION NOTE

The Committee received an information note entitled People Strategy Update

7 DISCUSSION PAPER - LOCAL GOVERNMENT PENSION SCHEME

Prior to the item being discussed, Councillor Martin Stears-Handscomb declared a declareable interest in respect of any discussions regarding the Local Government Pension Scheme, as he had a pension that came under this scheme.

The Corporate Human Resources Manager introduced a Discussion Paper on the Local Government Pension Scheme (LGPS).

8 DISCUSSION TOPICS

IT WAS AGREED: That the discussion topic for the meeting of this Committee due to be held in June 2018 be Coaching.